

CORPORATE POLICIES

Occupational Health & Safety



M/Construction recognises the importance of providing all employees, visitors and sub-contractors with a safe and healthy working environment. Our goal is zero harm for all workers with a commitment to preventing all occupational injuries and illness.

To demonstrate our commitment to our OHS policy M/Construction will:

- Comply with relevant legislation and statutory requirements, and advisory standards.
- Identify the hazards and reduce the risks for all types of work activities that have the potential to cause personal injury or occupational illness.
- Provide instruction, training and supervision to improve individual's understanding of workplace hazards, including safe work practices and emergency procedures.
- Involve individuals in occupational health and safety matters and consult with them on ways to recognise, evaluate and control workplace hazards.
- Ensure everyone (including visitors and sub-contractors) complies with our OHS Management System, accept workplace directions and take responsibility to protect their own and others health and safety at work.
- Investigate promptly any accident, incident or near miss and undertake corrective actions.
- Provide adequate systems and resources to effectively manage rehabilitation and return to work processes.
- Continually monitor and strive to improve our OHS performance.

M/Construction will implement and maintain an ongoing OHS Management System, which includes conducting regular workplace inspections and audits aimed at preventing accidents and incidents.

Managers and supervisors are committed and responsible for ensuring all legislation, regulations, procedures and safe work practices are followed at all times.

All employees are expected to:

- Follow the requirements of the companies OHS Management System.
- Maintain a clean and orderly work area.
- Report all injuries and safety incidents.
- Actively participate in safety improvement activities and programs.
- Accept responsibility towards health and safety in their workplace.

Signed:

Michael Read—Director

Dated: 1st October 2019



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