

# CORPORATE POLICIES

## Injury Management

### M/CONSTRUCTION

A DIVISION OF M/GROUP

M/Construction is committed to assisting injured workers return to work when medically appropriate as per the injury management process set out in the Workers' Compensation and Injury Management Act and Workers Compensation Code of Practice.

It is the policy of M/Construction to make provision for the injury management and vocational rehabilitation of workers who have sustained a compensable work related injury or illness.

**As part of its injury management system, M/Construction is committed to:**

- Educating workers as to M/Construction injury management policy and procedures, as well as keeping workers informed of any changes.
- Providing a structured systematic approach to injury management for workers following a work related injury or illness.
- Developing and encouraging workers, as a matter of normal practice, to return to work or alternative work as soon as practicable following a work related injury or illness. The success of the injury management system relies on the active participation and cooperation of the injured workers in his/her return to work or alternative work.
- Managing a safe and medically appropriate return to meaningful and productive work, at the earliest possible opportunity.
- Ensuring that all injured workers are treated with fairness and dignity during the injury management process.

For the purposes of this Policy, injury management is defined as:

“The managed process incorporating employer and medical management from time of injury to facilitate where practicable, efficient and cost effective maintenance in or return to suitable employment”

Signed:



Michael Read—Director

Dated:

1st March 2020

Document Location	Revision	Revision Date	Review Date
Z:\1. Company Policies & Procedures\2. Corporate Policies & Procedures \Corporate Policies\MCP01-04.Injury Management Policy	5	October 2019	October 2020